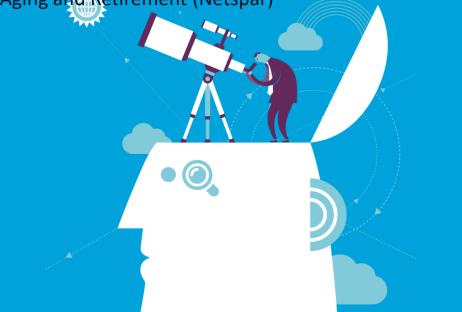
Waarom het wiel opnieuw uitvinden? Inzichten uit internationaal onderzoek pensioencommunicatie

Thomas Post

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Network for Studies on Pensions, Aging and Retirement (Netspar)













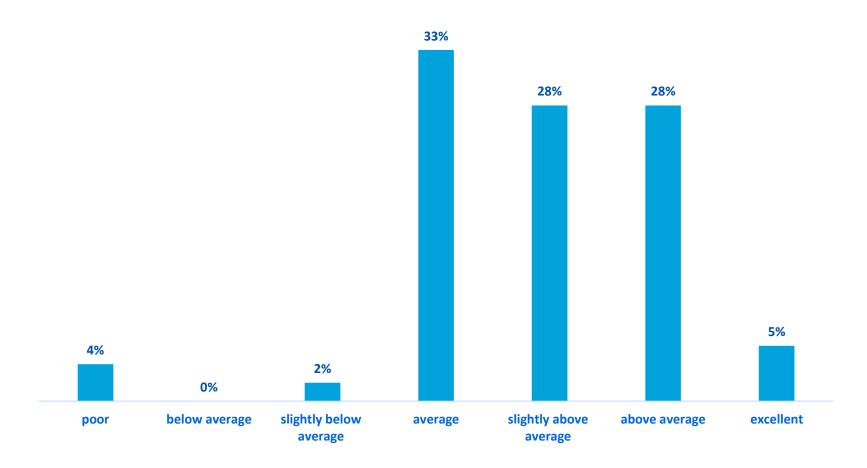








Compared to other car drivers, how would you rate your driving skills?



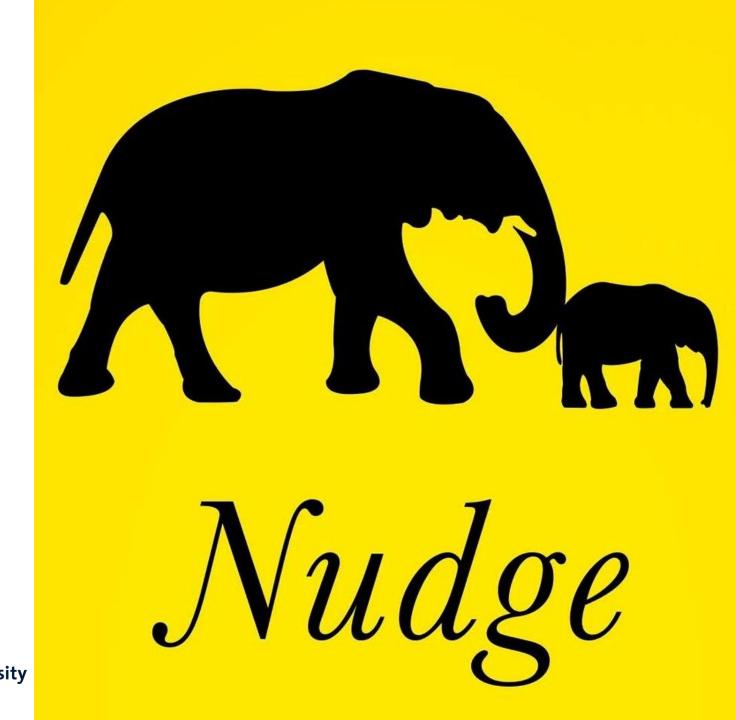




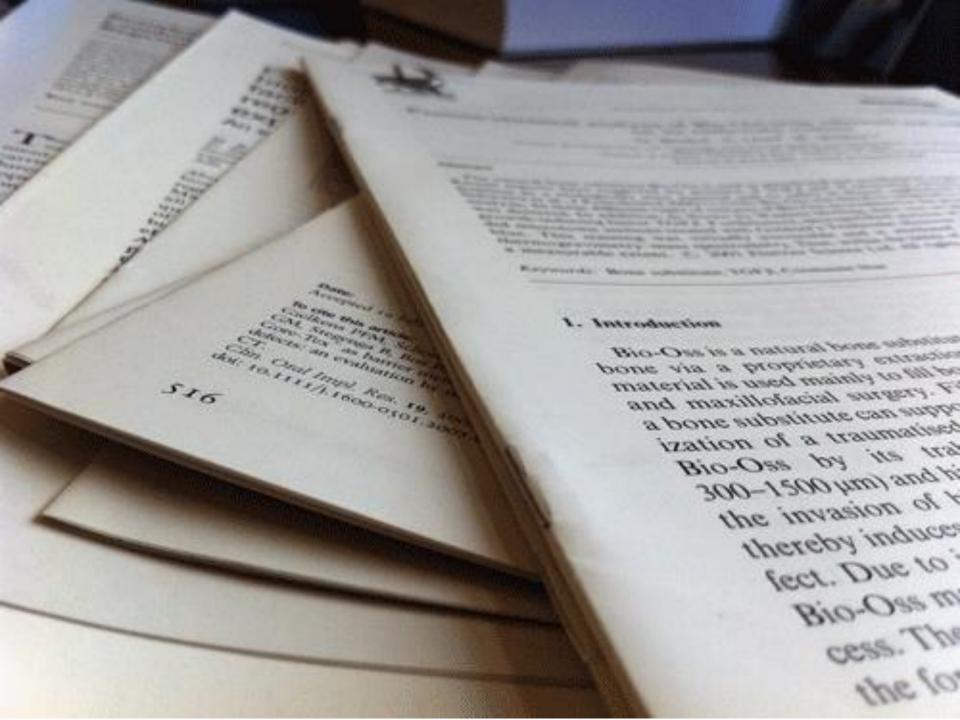












Decision-making Approaches and the Propensity to Default: Evidence and Implications

Jeffrey Brown, Anne Farrell, Scott Weisbenner, Journal of Financial Economics 121, 2016, pp. 477-495.

(2019 WiG edition)

















Betreff	Meeting		
Ort	Office		
Beginn	Fr 09.11.2018	09:00	→ Ganztägiges Ereignis
Ende	Fr 09.11.2018	10:00	*
Subject	l		
Location			
Start time	Tue 6/4/2019	10:3	O AM
End time	Tue 6/4/2019	11:0	0 AM 🔻





Setting

US pension fund 1997

- 3 Options
 - "traditional plan" = defined benefit



- "portable plan"
- "self-managed plan"











Results & implications

27% did not make a choice

- Those who chose
 - Higher income
 - Higher wealth
 - Higher education
 - Higher pension knowledge
 - Less procrastination behavior





The Effect of Providing Peer Information on Retirement Savings Decisions

John Beshears, James Choi, David Laibson, Brigitte Madrian, Katherine Milkman, Journal of Finance 70, 2015, pp. 1161-1201

(2017 WiG edition)





Social norm nudge





The MSC/ASC certification contributes to sustaining marine resources

28%

of all customers buying seafood in our shop yesterday chose MSC/ASC



Setting

US pension fund

- Choice
 - Participate in pension plan and select contribution rate

- Nudge → shown
 - % of coworkers that is participating already (and their contribution rate)









Results & implications

- The nudge worked for those who saved more already
- For those with low income / little savings
 - Oppositional reaction → saved less!

See Verhallen & Post, 2020, The U-Turn Effect in Social Norm Interventions: Distance From Peers' Behavior Influences the Moderating Effect of Social Identification on the Strength of Peer Effects





Implications

 There is much more out there on interventions!

What works, what not, and when

• Framing, Social norms, Defaults, Choice Architecture, ...



Implications









Contact Information



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